

## QUEENSLAND POLICE SERVICE DIVERSITY AND INCLUSION REVIEW

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# About site visits

The Queensland Human Rights Commission is currently undertaking an independent review of diversity and inclusion within the Queensland Police Service.

The focus of the review is the recruitment and retention of women, First Nations, and culturally diverse police.

As part of the consultation phase of the review, we are visiting stations in different regions of Queensland to hear your perspectives and experiences. These site visits will provide a two-way information sharing opportunity for local officers and members of our team on issues relevant to the scope of the review.

## Why are site visits necessary for the review?

Visiting sites in regional locations across Queensland will help us understand the range of organisational and operational contexts QPS officers are working in. This will help us make suggestions for change that are applicable and relevant to the full range of QPS worksites.

## What will site visits involve?

Two members of the Commission's team will visit the stations selected for site visits. Each site visit will include:

- a brief tour of the site for Review staff, led by local station personnel
- a 15-minute information session about what we are doing and why, and to answer questions
- an opportunity for face-to-face confidential conversations off site, which is an opportunity to share information confidentially with the Review.

Confidential conversations are one of the ways we are gathering perspectives from current and former police to understand more about the issues that matter to you. You can register for a confidential conversation regardless of whether we are visiting your station or not, but if we are visiting your area you have the opportunity to do so in person.

- [Register for a confidential conversation online](#) or email us at [diversityreview@qhrc.qld.gov.au](mailto:diversityreview@qhrc.qld.gov.au).
- Read our information on [how to take part](#) and our [information for participants](#) for more details about confidential conversations.

While we are an independent statutory agency, we are working collaboratively with QPS on this review and the site visits have been arranged in collaboration with QPS.

We will ask you about how you would like us to use any information you share. We have also published some factsheets on how we use information and your confidentiality.

## How were locations for site visits chosen?

We've considered several factors involved in selecting locations for site visits. These include:

- making sure we visit a variety of stations of different sizes and locations, to help us better understand the differences between stations/regions
- using our resources as effectively as we can.

## Which stations are you visiting?

Locations and dates for site visits will be listed on our website and include stations in the Southern, Central, North and Far North Queensland regions.

## Will my colleagues or others in my station know I've taken part in a confidential conversation?

No. Confidential conversations will remain confidential and no identifying information will be provided to QPS, or published, at any stage of the review. Nobody in your station will be told if you have already spoken to us or decide to at the time of our site visit.

- Read our [information for participants](#) for more detail on how your information will be stored and used.