

About confidential conversations

The Queensland Human Rights Commission is undertaking a review of diversity and inclusion in the Queensland Police Service.

The focus of our review is the recruitment and retention of women, First Nations, and culturally and linguistically diverse police.

What is a confidential conversation?

A confidential conversation is a one-on-one meeting for you to share your views and perspectives on issues within our scope. It will run about an hour, and can be held either in person, online or by phone.

Each confidential conversation will be conducted by two Commission team members.

You will be given options on how you would like the information to be captured. Usually, this will be through using software to record the meeting and generate a transcript of the conversation. Otherwise, one of our team members will create a written record.

We have a [factsheet about participating in the consultation phase of our review](#), including how we will use your information. We are happy to answer any questions you may have about the use of your information.

Why take part?

Having your voice heard, in a confidential setting, is an opportunity to shape the future of Queensland Police Service and to make a difference to the culture of the organisation.

A more diverse and inclusive QPS will benefit current and future officers by providing a more contemporary workforce, and improving policing outcomes by better reflecting the communities police serve.

Who can take part?

We want to hear from as many police and liaison officers as possible about the issues within our scope. All current, previous, or prospective police officers and police liaison officers are invited to participate in the review.

We want to hear from police and liaison officers who are women, First Nations people, or from culturally diverse communities.

We are not collecting information from public service officers who work for the Queensland Police Service, members of the public, or victims/survivors of domestic and family violence who are not police members.

How do I register to attend a confidential conversation?

We are now accepting registrations for our one-on-one confidential conversations.

To take part, you can [register for a confidential conversation through our online form](#). You can also register by emailing us at diversityreview@qhrc.qld.gov.au.

You can also share your views in writing. You will be given an option to indicate you would like to submit your information in writing and we will send you a form to complete.

How long do I have to participate?

Our registration process is open until April 2024.