

**REVIEW OF QUEENSLAND'S ANTI-DISCRIMINATION ACT 1991:** 

# **Review Reference Group**

## Terms of Reference

- 1. The Queensland Human Rights Commission (QHRC) has been asked by the Attorney General to undertake a review of the Anti-Discrimination Act 1991 (the ADA Review), and to report on its review to the Attorney-General by 30 June 2022. The Attorney General's terms of reference provide for the scope of the review (Attachment 1), and require broad consultation with specified stakeholders.
- 2. The QHRC has established an ADA Review Reference Group (the Reference Group) to represent stakeholder streams that are required to be consulted during the review.

#### Purpose and role

- 3. The purpose of the Reference Group is to ensure that stakeholder views are understood and properly considered during the ADA Review, and to enhance engagement between the QHRC and diverse stakeholders about the ADA Review.
- 4. The role of the Reference Group is to:
  - provide advice and guidance on the approach and methodology the QHRC undertakes in conducting the review, including consultation mechanisms;
  - identify issues within the ADA Review terms of reference relevant to various stakeholder groups;
  - assist in the dissemination of information and communications to support the review processes; and
  - where possible and/or necessary support, encourage and facilitate the participation
    of stakeholders in engaging with the ADA Review, including through actively
    contributing to consultation processes.
- 5. The Reference Group is an advisory group and does not have decision-making authority.

#### Process

- 6. During the course of the Review it is intended that the Reference Group will:
  - convene 3 or 4 times for meetings of up to 2 hours duration;
  - be provided secretariat support by QHRC;
  - be chaired by QHRC Commissioner Scott McDougall.

#### Transparency

7. In the interests of transparency, these Reference Group terms of reference and the names of nominated members will be published on the QHRC website.

### Membership

- 8. The reference group is comprised of:
  - · Aimee McVeigh Chief Executive Officer, Queensland Council of Social Service
  - Christine Castley Chief Executive Officer, Multicultural Australia
  - David Baker General Secretary, Queensland Churches Together
  - Elizabeth Shearer President, Queensland Law Society
  - Jacqueline King Assistant General Secretary, Queensland Unions
  - Mick Gooda Chair, Queensland Human Rights Commission Aboriginal and Torres Strait Islander Advisory Group
  - Paige Armstrong Chief Executive Officer, Queenslanders with Disability Network
  - Rebecca Reynolds Chief Executive, Queensland Council for LGBTI Health
  - Rosslyn Monro Director, Community Legal Centres Queensland
  - Stephen Tait Chamber of Commerce and Industry Queensland



More information is available from the Queensland Human Rights Commission website at www.qhrc.qld.gov.au.

This fact sheet last updated: July 2021.