

Sexual harassment

Course duration: 2 hours

PURPOSE

The purpose of this training is to help both employees and employers to recognise, prevent and respond to sexual harassment in the workplace. The session explores the prevalence of sexual harassment in Australian workplaces, what the underlying drivers of this behaviour are and what laws prohibit the behaviour.

DELIVERY

This is an interactive session with a variety of visual and small group activities.

HOW CAN THIS TRAINING HELP REDUCE RISK FOR AN ORGANISATION?

Sexual harassment is prohibited under both state and federal law. A primary learning outcome of this training is for organisations to gain an understanding of what they are legally responsible for and what actions they can take to prevent and respond to sexually harassing behaviour in their workplace. Training content includes:

- Identifying what sexual harassment is and what it looks like;
- Understanding the statistics of Fifth National Survey on Sexual Harassment;
- Identifying underlying drivers of sexual harassment;
- Exploring laws that prohibit sexual harassment;
- Defining who is liable for sexual harassment in the workplace; and
- Reviewing actions to prevent and respond to sexual harassment.

RECOMMENDED FOR:

The training is suitable for anyone wanting information about sexual harassment in the workplace but is highly recommended for managers, supervisors, human resources staff, employees involved in handling workplace complaints and employees who have been or will be trained as contact officers or bystanders.

PRE-COURSE PREPARATION:

We recommend that participants read existing organisational policies and complaints procedures relating to sexual harassment prior to the course, and bring copies to refer to in training.

HOW CAN I TAKE PART IN THIS TRAINING?

We can deliver our training directly to your team or workplace, or you can [check our schedule of upcoming training sessions anyone can register for](#). These run virtually and in multiple locations across Queensland.

CONTACT US

For more information about our training services, including this course, contact our training team by calling 1300 130 670 or emailing training@qhrc.qld.gov.au.